

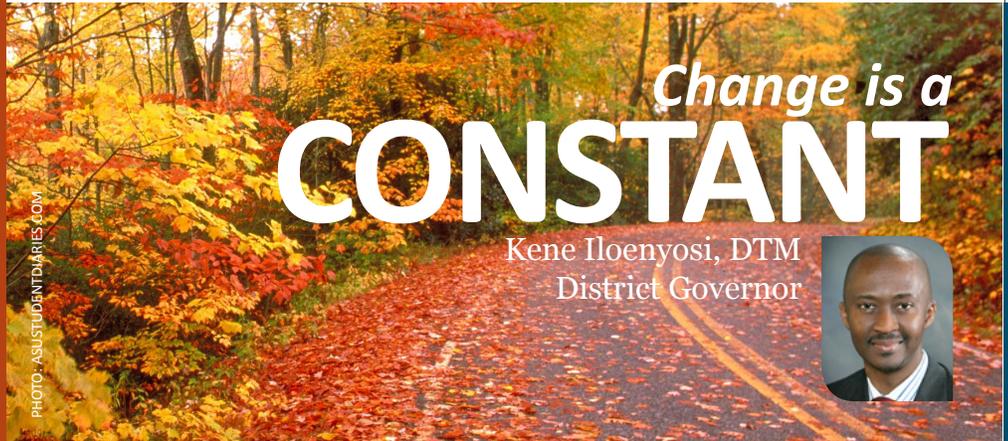
THE GEORGIA GAVEL

DISTRICT 14 TOASTMASTERS



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Change is a CONSTANT

Kene Iloenyosi, DTM
District Governor



PHOTO: ASUSTUDENTDIARIES.COM

I am always inspired by the different seasons in the year, and how each one comes with its unique colors. The Fall season is one that really gets me thinking the most. At the end of their active season, it's like nature puts on a grand finale before sending plants into their resting phase. The splash of colors, the coolness of the air, the beautiful blue skies and much more - the beauty of nature.

What does this mean to us? We face different seasons in our lives, and we face different seasons or phases at work and home. In Toastmasters, we also face different seasons every term. Our district officers have to work on dues renewals, membership building, officer training, contest planning, and transition planning. Clubs face elections, 2 renewal periods, 4 contests, and multiple membership building campaigns.

Each season brings its beauty and its challenges, and how we adapt to the changes will determine what we get out of them and how much we enjoy them. In my few years as

a Toastmaster, I have learned the most during my challenging times. Toastmasters has taught me to adapt to constant and rapid change, and open up to the lessons awaiting me.

A few lessons I've learned:

1. Change can happen anytime, so be prepared. Many years back, I lost a key member of my team unexpectedly. This shook me up as this person was meant to handle some key assignments for me. I was rattled but determined to overcome this if it ever happened again. Now, when I appoint someone to a key position, I always have a backup plan.
2. Change early when necessary. I once had a team member who, though committed to the work, was focused on the wrong things. I tried so many times to get him focused on the key priorities, but he believed in his process. My mistake was not acting quickly to replace this person. It is necessary to know when we have to make a change early.
3. Smile through the Changes. Regardless of what is going on and the challenges we face, our attitude is within our control. My most hectic transition was after being elected to the Lt Governor Education and

Training position. Once you are elected to a position, you really start work immediately. You also have to finish your work in your current position. My transition was hectic as I was working on new clubs and membership growth as LGM, and had to now plan district and club officer training sessions as the incoming LGEM. Add my personal business and family to this, and you can figure out the rest. My wife reminded me to smile through the pressure and keep a positive attitude. The pressure did not change, but I did.

"Each season brings its beauty and its challenges, and how we adapt to the changes will determine what we get out of them and how much we enjoy them."

As we enter the holiday season and things start to change, stay focused and committed to having fun (QM=QC) and learning from the process. Change is a constant, and leaders learn through every change and do their best to help their teams through it.

You can do it; I believe in you!



Goal Setting and the Distinguished Club Plan (DCP)

Dwight Jones, DTM
Lieutenant Governor Education & Training

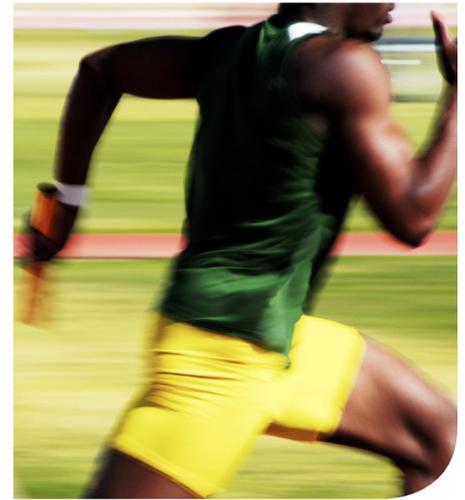


PHOTO: SPORTSDESKTOPWALLPAPER.NET

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“People with goals succeed because they know where they’re going.”

- Earl Nightingale

District 14! Successful leaders focus on what they want to achieve. They know what they want, and they create a plan to achieve the goal. The ability to set clear goals and plan how to achieve them are important leadership skills.

*A GOAL is a specific objective you and your team must achieve.
A PLAN is the blueprint for achieving these goals.*

The Distinguished Club Program helps your club accomplish its purpose by focusing Educational awards and Membership.

The Distinguished Club Program is an annual program, running from July 1 through June 30. The program consists of 10 goals your club should strive to achieve during this time using the Club Success Plan as a guide.

Clubs that meet the membership requirement and also do the following are eligible for Toastmasters International recognition at year-end:

Recognition Earned

- Achieve five of 10 goals Distinguished Club
- Achieve seven of 10 goals Select Distinguished Club
- Achieve nine of 10 goals President’s Distinguished Club

Every Toastmasters club has a V.P. of Education whose job it is to help you determine and meet your goals. However, the single most important person who will enable you to meet your goals is YOU. When you joined Toastmasters what were your goals? Was it to become a better speaker? Was it to become a better leader?

Or was it to build your self-esteem and self-confidence? Are you on track to reach your goal? Do you know if your club is on track to reach its goal by June 30th, 2012?

Being a President’s Distinguished Club should be your club goal. You can help your club reach its goal by earning one educational award this year. Speak up and speak often.

These are called the Distinguished Club Program (DCP) Goals.

1. Two CCs
2. Two more CCs
3. One ACB, ACS, or ACG
4. One more ACB, ACS, or ACG
5. One CL, ALB, ALS, or DTM
6. One more CL, ALB, ALS, or DTM
7. Four new members
8. Four more new members
9. Minimum of four club officers trained during each of two training periods
10. One membership dues renewal report and one club officer list submitted on time

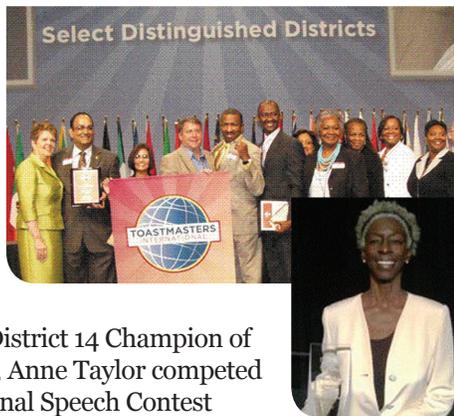


Word from the PRO

Bonnie Fauntleroy, DTM
District 14 PRO

As the saying goes, it is the most wonderful time of the year. The end of the year often causes one to reflect on that which was and plan for what is to come. As we look back over 2011, it was indeed a successful year for District 14!

- We began the year having taken the stage in Las Vegas being recognized as one of 6 Districts to earn Select Distinguished



District status. District 14 Champion of Public Speaking, Anne Taylor competed in the International Speech Contest semi-finals placing 3rd.



- We enjoyed a stellar Fall Conference where the theme "The Winning Strategy" was most fitting.
- Training was also key as District Governor, Kene Iloenyosi rolled out the

District's success formula, **QM=QC**, **Quality Meetings = Quality Clubs** at the start of the Toastmaster Year. Training, Development, Leadership and Growth has been the call to action for all District Leaders. Engaging, Monthly Leadership Training is conducted during each DEC (District Executive Meeting consisting of the Leadership Team, Division Governors and Area Governors) to ensure District Executive Committee members learn and grow to better serve the District, its clubs and its members. Division Governors conference individually monthly as well as meet with Kene for one hour outside of the DEC meetings. Additionally, the Past District Governors Advisory Council share lessons learned and best practices allowing us to glean from their wisdom and success.



- Congratulations are in order for District 14 members for achievement of their personal education goals as reflected in the numbers as follows: 147-CC's, 68-AC's, and when talking about "Where Leaders are Made" District 14 members have obtained 187 Leadership Achievements!
- Let us not forget this years 26, DTM recipients, Kathryn Anderson, Martha Bell, Pauline Carr, William Carr, Merrill Davies, Robin Davis, Barbara Gaines, Kim Gibson, Nina Gray, Sadie Hannans, Lisa Hardaloupas, Bonnie Harris, Karen Jakes, Padma Kaviratna, Ronald Krevat, Charly McCracken, Linda Means, Gwendolyn Myers, Alan Reyes, Gusanita Roberson, Gwendolyn Rone-Johnson, Dionne Saunders, Trina Shealey, Lina Suriyanto, Ira Thompson and Jessica Walling. Congratulations!!!
- We saw the addition of eight new clubs, impacted our communities through various volunteer activity while all along promoting Toastmasters.
- We leveraged the fast-paced world of social media, Facebook and Twitter to disseminate our information to a wider audience and gained greater visibility. On Monday, November 21st our first of many Toastmaster PSA billboards was placed on Peachtree Road in Brookhaven.
- New this year, a District Governor who keeps his face and vision before the District weekly with 2 minute Leadership videos.



I challenge you to continue to share your Toastmasters story and expect the greatness to continue in 2012. We plan to reach the following goals: 357 Clubs, 13,246 Membership Payments or 6.650 Members, 650 CC's, 320 AC's, 500 Leadership Awards and at least 220 Distinguished Clubs.

Stay tuned for exciting new membership initiatives and goal results coming in January.



Would You Hire You?

Karen V. Chapman

How many times have you left an interview wondering how well you did or if you missed the mark completely? That question, in addition to the current job market, served as an impetus for Healthy Voice Toastmasters, Club 8236, to sponsor a "Would You Hire You?" meeting.

The format of the meeting was to watch three mock interviews, provide specific feedback and participate in a question and answer period hosted by an HR professional and/or someone who regularly interviews as part of his/her position.

Healthy Voice was extremely lucky to have serving as Interviewers: Ximena Juncosa, Director of Human Resources at ADP, and Greg Payne, Configuration Manager at UPS. Greg also serves as President of the UPS Speaking Solutions Toastmasters Club. The interviewees -Karen Chapman,

Mark Coote and Wilson Johnson, III - answered a series of interview questions. After the interviews were completed, Ms. Juncosa and Mr. Payne gave specific feedback to each participant on the areas they did well and where they can improve.

In addition to the specific feedback to the interviewees, Ms. Juncosa also addressed the audience in general and gave these invaluable tips:

- Keep your answers succinct.

Interviewers have limited time to assess you, so the more questions you answer, the better the assessment. Do not try to repeat information

from your resume. The fact that you are being interviewed means that you are already qualified. The interviewer wants to get to know you as a person and to see if you will be a good fit for the team/ organization.

- When talking about

accomplishments, use the words "I, me, my" instead of "we, they, us"

- Be prepared to respond when it is stated that you seem overqualified for the position.
- When asked about your strengths, answer immediately. Prepare your answers ahead of time.
- Most interviewers prefer behavior-based interview questions. These questions paint a picture in the interviewer's mind. Be prepared!

Healthy Voice Toastmasters, Club 8236, prides itself on being a President's Distinguished Club for 10 consecutive years and on meeting the needs of its club members and the local community through special meetings that are timely and relevant.

Submitted by Karen V. Chapman, Immediate Past President, Healthy Voice Toastmasters Club, #8236

District Governor Incentive Details:

New Club Incentive:

If any club member provides a new club lead (by personal introduction) to any district officer, helps move the process along,

and the club is chartered in the 2011 - 2012 term, that member will receive a free registration to 1 District Conference in the 2011-2012 term. This incentive is not open to any current District Officer, elected or appointed.

(Con't on p. 5)

Early Achiever Award:

Club presidents of clubs achieving Presidents Distinguished status by April 30th will be invited to a special lunch with the District Trio at the Spring Conference or another weekend in the month of June.

Overachiever Club Award:

Clubs that double their DCP education and membership goals by June 30th 2012 will be recognized with a special ribbon and a special gift from the District Governor. Double DCP achievement means 8 CCs, 4 ACs, 4 CL, AL, DTM and 16 new members.

Quality Club Award:

To qualify for this award, a club must have at least 25 members by June 30th 2012, gain at least 8 new members and have a net gain of at least 5 members. This incentive will honor clubs that have implemented the QM=QC club success formula resulting in a good retention and guest conversion ratio. A ribbon will be awarded to these clubs with a \$30 Toastmasters International gift Certificate.

Club Improvement Award:

To qualify for this award, a club must start the year with a member base of 12 or less, gain at least 8 new members and have a net gain of at least 5 members by June 30th 2012. This incentive will honor clubs that have implemented the QM=QC club success formula resulting in a good retention and guest conversion ratio. A ribbon will be awarded to these clubs. Note, these clubs DO NOT have to end at charter strength to achieve this award



PHOTO: AFCA-ATTORG

Learning, Sharing, Leading, Serving.

J.D. Dirkschneider, DTM
Division L Governor

Within 60 minutes on Saturday, May 23, I went from being a Toastmaster with no desire to run for office, to being elected the first Division Governor of a newly-created division. Within 7 days, Division L had its 4 Area Governors (L6 Deborah Taylor; L7 Valerie Hardmon; L8 Leon Wheeler; L9 Joyce Edwards), and a Division Assistant (Toastmaster James Jones). We hit the ground running, with an emphasis on education and service, and a commitment to help each club become Distinguished by March 31, not June 30, 2012.

Although each club has its own "flavor," we quickly learned that they all face the twin challenges of recruiting/retaining members and achieving their educational goals. How are we helping them overcome these challenges?

- By understanding the Toastmaster programs and being

familiar with available resources.

- By building rapport with our clubs and letting them know we're invested in their success.
- By helping them identify their obstacles and encouraging them to develop and employ specific remedies, providing practical advice when appropriate.
- By encouraging them along their paths to success.

Toastmasters is where leaders are made. As we strive to strengthen our clubs, we also strive to strengthen our own abilities through ongoing assessments of our assets and weaknesses, building on the first and shoring up the latter - and sharing what we've learned.

In our inaugural year, Division L is dedicated to learning, sharing, leading, and serving.

Volunteering takes...

Lina Surianto, DTM

Volunteering takes up our time, energy, and sometimes money. It can be a hard work. Yet, volunteering is good for us. If you are wondering "What's in it for me?", the answer is plenty!

Here are some of the things that we can get in return for our giving:

1. Networking and making new connections that can lead to a job or career.
2. Obtaining important skills and experience that will help us later in life.
3. Feeling satisfied, needed, and that we are important.
4. Feeling like we are a part of the community.
5. Building confidence and self-esteem and at the same time polishing your speaking & listening skills.
6. Relieving stress, getting healthier and more active.
7. Spending time differently in the world instead of merely at home or at work, and
8. Most importantly, having a lot of fun!

On June 6, 2011, District 14 Toastmasters members volunteered at GPB Radio Broadcasting Station in Downtown Atlanta in their Pledge Drive. In



return, District 14 Toastmasters received free publicity over the TV. Then, on August 18, 2011, a few of our dedicated members volunteered again at District 14 Booth in Gwinnett Big Business Expo. Their efforts, commitment, and hard work are unspeakable. Thanks to all dedicated members for doing such an excellent work introducing Toastmasters to future members!



New Club Corner - District 14

Please Welcome the following clubs:

DIV	Area	Club	Charter Date	Div Area GOV	Name
G	62	1879601	07/18/2011	Kim Gibson Carl Wells	Prommis Toastmasters Professionals
I	83	1929135	08/02/2011	Ron Krevat Monique Burt	Lockton Toastmasters
E	42	1982265	08/17/2011	Alstenia Smith-Sellers LaTrice Ross	Revenue Toasters
K	86	1867570	08/18/2011	Sadie Hannans Monica McGhee	NBBA Toastmasters
J	91	2009328	09/30/2011	Vicki Taylor Michelle Hanchey	Southern States Speakers
F	52	2046783	09/30/2011	Patricia Fiene-Voyna Barbara Welcher	CNVAMC Toastmasters
E	42	2105469	10/24/2011	Alstenia Smith-Sellers LaTrice Ross	Delta Dental Impressive Communicators
L	9	2075029	11/02/2011	J.D,Dirkschneider Joyce Edwards	Three Angels Toastmasters Club



Impacting the Community

Sept 30 to October 2

Participate in the KingdomWood Christian Film Festival.

The festival will be held at the DoubleTree Inn, Atlanta

Toastmasters will introduce movies, film makers and the cast to a live audience.

Saturday, October 22

GBP Radio Broadcasting Station
in Downtown Atlanta

Free publicity over the radio



The Mission of the District

The Mission of the District is to enhance the performance and extend the network of clubs, thereby offering greater numbers of people the opportunity to benefit from the Toastmasters educational program by:

- *Focusing on the critical success as specified by the district educational and membership goals.*
- *Ensuring that each club effectively fulfills its responsibilities to its members.*
- *Providing effective training and leadership for club and district officers.*

Prommis Speaks

Lori Boyce, PTP President



In the midst of a tough economy and employment challenges, people rely on self confidence to keep themselves upbeat and thriving. Being a toastmaster is an immense opportunity for personal development that is not limited to a career or location. Prommis Toastmasters Professionals is made up of 22 charter members who are on fire for learning. We are excited about the possibilities and embrace change with pleasure. We realize that the only thing in life that is constant is change, and being prepared helps to mitigate the communication barriers. Starting a new club was good for our company and the buy-in has been tremendous. Individuals learn valuable skills and techniques that will prepare them for interviews, sales pitches, and group facilitations alike. When an opportunity for change comes for a diminutive investment, I challenge us to pursue personal development. The payback is priceless!

Calendar Events:

December

Saturday, 31 December 2011

Semi-annual New Officers Listing due to TI

January

Club Table Topics and International Speech Contests

Sunday, 01 January 2012

Begin Second-round club visits by Area Governors
Publish Nominations call for candidates

Saturday, 14 January 2012

TLI Advanced Training Sessions
Loudermilk Center,
40 Courtland, Street,
Atlanta, GA 30303

Saturday, 28 January 2012

TLI Advanced Training
Loudermilk Center,
40 Courtland, Street,
Atlanta, GA 30303

February

Wednesday, 1 February 2012

Begin "Talk up Toastmasters"
Membership Campaign.

Clubs adding 5 new, dual, or reinstated members between February 1st and March 31st will receive a ribbon from TI and 10% discount on their next TI order.

Saturday, 4 February 2012

TLI Advanced Training Session
Middle Georgia Technical College
80 Cohen Walker Drive, Warner Robins, GA
Warner Robins, GA 31088-2730

Saturday, February 18th 2012

DEC- District Council Meeting (DEC)

Tuesday, 28 February 2012

Deadline for District Completion of officer training to receive DCP credit

Clubs conclude Table Topics and International Speech contests. Submit winners to Area Governors

QM = QC
 Quality Meetings Quality Clubs

THE GEORGIA GAVEL

DISTRICT 14 TOASTMASTERS

Have something you would like to say? We would love to feature you in our next newsletter. We are now accepting entries. All entries can be sent to Bonnie Fauntleroy at pro@gatoastmasters.org

Division Speech Contest Schedule

DIV	DATE (2012)	TIME	LOCATION	CONTACT
A	Sat, Mar 24	1:00 pm		Parren Shannon 404-391-8718
B	Sat, Mar 24	10:00 am		Padma Kaviratna 912-964-9050 Ext 53152
C	Sat, Mar 31	10:00 am- 12:00pm	Columbus Public Library (tent), 3000 Macon Rd, Columbus, GA 31906	Susan Goodsell 706-580-6936, susan.goodsell@gmail.com
D	Sat, Mar 24	9:00 am- 12:00 pm	1000 EMC Parkway Marietta, GA, 30060	Abdul Wahab Memon 678-844-4285
E	Sat, Mar 31st			Alstenia Smith-Sellers 404-861-3523
F	Sat, Mar.10	10:00 am	Beulah Grove Baptist Church 1434 Poplar Street Augusta,GA 30901	Patricia Fiene Voyna 678-523-0378
G	Sat, Mar. 3	12:30 pm	UPS, 55 Glenlake Pkwy, NE, Atlanta, GA 30328 <i>**Photo ID required for Security Clearance**</i>	Kim Gibson, 770-314-6273, kim.gibson@thehartford.com
H	Wed, Mar 28	6:00 pm- 9:00 pm	Division for Visually Impaired, 739 W, Peachtree St, N.W, Atl, GA 30308, Office Phone: (404)602-4291	Jan Youngers, 404-213-5739
I	Sat, Mar 10	10:00 am - 12:30 pm	CBeyond, 320 Interstate N. Parkway, Atlanta, GA 30339	Ronald Krevat, 678-372-8999, ayportuvida@hotmail.com
J	Sat, Mar 31	9:00 am	Macy's Systems & Technology	Vicki Taylor, 404-694-6308
K	Sat, Mar 3	10:00 am- 12:00 pm	UPS, 55 Glenlake Pkwy, NE, Atlanta, GA 30328 <i>**Photo ID required for Security Clearance**</i>	Sadie Hannans, 404-932-6447
L	Sat, Mar 10th			J.D. Dirkschneider, 770-719-5399

MARK YOUR CALENDAR!



MAY 4–5, 2012
GEORGIA TECH HOTEL &
CONFERENCE CENTER
Atlanta, Georgia



@D14Toastmasters



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District 14
Georgia Toastmasters